



The use of Organization Development (OD) is growing. OD's set of concepts and techniques for improving organizational effectiveness and individual well-being has been successfully used by organizations. OD addresses the opportunities and problems involved in managing human dynamics in organizations as well as instituting change.

This course will help the student understand what OD is and how it is practiced. A combination of lectures, workshops and case discussions, it presents the fundamental principles that an OD Consultant/Practitioner should know. It will enable the students to define and explain organization development. Through the discussion of cases and best practices, the student will learn the different models, change strategies and interventions used in an OD process as well as performance measures to evaluate change process.

### **COD COURSE CONTENT**

- Overview of Human Resource Management
- Organization Development
- Organization Diagnosis and Models
- Planned Change
- OD Interventions
- Evaluating the Change Process
- Organization Development Consultants
- Integration – Organization Development